

# STINT

## Key Information Document

This document sets out key information about your relationship with Stint Students Ltd.

Further information can be found on our Mobile App (the Stint App), the General Stinter Terms and Conditions (the Stint Terms) and Stint Teams Terms and Conditions.

You may raise concerns about a breach of agency workers' rights by us to the Fair Work Agency, using the online form available at:

<https://www.gov.uk/government/publications/pay-and-work-rights-complaints>

### General information:

|                                                                               |                                                                                                                                                                              |
|-------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Name of employment business:</b>                                           | <b>Stint Students Ltd</b>                                                                                                                                                    |
| <b>Name of your employer<br/>(if different from the employment business):</b> | N/A                                                                                                                                                                          |
| <b>Type of contract you will be engaged under:</b>                            | Contract for services                                                                                                                                                        |
| <b>Name of entity who will normally be responsible for paying you:</b>        | Stint Students Ltd                                                                                                                                                           |
| <b>How often you will be paid:</b>                                            | In the week following a Stint                                                                                                                                                |
| <b>Contractual Rate of Pay</b>                                                | For an Under 21 Stinter, £11.34 per hour<br>For an Over 21 Stinter, £12.71 per hour                                                                                          |
| <b>Total Rate of Pay</b>                                                      | £12.71 per hour, which for an Under 21 Stinter will include rolled-up holiday pay, calculated in accordance with clause 8 of the Stint Terms and as itemised on your payslip |

|                                                                                                           |                                                                                                                                                                                                           |
|-----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Deductions required by law from your pay:</b>                                                          | None, assuming you do not reach the relevant earnings thresholds for income tax, national insurance contributions or student loan repayments                                                              |
| <b>The nature and amount (or method of calculation) of other costs and deductions affecting your pay:</b> | None assuming you do not reach the relevant earnings thresholds for pension contributions                                                                                                                 |
| <b>The nature and amount (or method of calculation) of fees for goods and services:</b>                   | None                                                                                                                                                                                                      |
| <b>Annual holiday entitlement and holiday pay:</b>                                                        | Holiday accrual at the rate of 12.07% of hours worked, payable at your Contractual Rate of Pay in accordance with clause 8 of the Stint Terms (for Under 21 Stinters, rolled-up in the Total Rate of Pay) |
| <b>Non-monetary benefits:</b>                                                                             | None                                                                                                                                                                                                      |

Example pay statement for one week – where we are your only form of employment, earnings thresholds for income tax, national insurance contributions or student loan repayments are not reached and you are not eligible for auto-enrolment to the pension scheme:

### 7 hours per week at £12.71 per hour\*

|                                                              |        |
|--------------------------------------------------------------|--------|
| Gross pay (estimate, including holiday pay for an Under 21): | £88.97 |
| Deductions required by law (estimate):                       | None   |
| Other costs and deductions (estimate):                       | None   |
| Fees for goods or services (estimate):                       | None   |
| Net pay (estimate):                                          | £88.97 |

\*Maximum working hours may be affected by visa conditions.